

Sample Grievance Language:

Article 22.3 Full-Time Jobs

This can be filed as an individual or group grievance.

Getting other UPS Teamsters to sign will show that many members are concerned about the issue.

Nature of Violation: UPS is violating Article 22.3 and all other relevant articles by failing to create and maintain 20,000 full-time jobs nationwide and by eliminating Article 22.3 full-time positions in UPS facilities represented by the Local Union when the existing number of such positions nationwide is less than the number required by Article 22.3. This is an ongoing violation.

Remedy: The employer shall cease and desist from violating Article 22.3 and immediately bid and fill all vacant 22.3 positions. Teamsters who were not placed in Article 22.3 full-time positions because these positions were not properly bid, filled or created shall be made whole in every way, including but not limited to placement in Article 22.3 positions with full backpay and benefits. UPS shall provide the Local Union with a list of the 20,000 jobs it is maintaining pursuant to the company's obligations under Article 22.3. After bidding all vacancies and coming into full compliance with Article 22.3, UPS shall not reduce the number of full-time Article 22.3 jobs in buildings represented by the Local Union for the life of the collective bargaining agreement.