

10/4/11

TEAMSTERS UNITED PARCEL SERVICE
JOINT NATIONAL AIR COMMITTEE

MINUTES

September 12 - 14, 2011
3:00 P.M.

HYATT REGENCY MISSION BAY
1441 QUIVIRA ROAD
SAN DIEGO, CA 92109

The meeting was called to order by Chair Gough

The following cases were SETTLED AND/OR WITHDRAWN:

N-AC-11-03: Local 676 v. UPS, Collingswood, NJ
N-AC-11-07: Local 177 v. UPS, Hillside, NJ
N-AC-11-14: Local 177 v. UPS, Hillside, NJ
N-AC-11-15: Local 177 v. UPS, Hillside, NJ
N-AC-11-17: Local 177 v. UPS, Hillside, NJ

The following case was WITHDRAWN WITH RIGHTS:

N-AC-09-15: Local 804 v. UPS, Long Island City, NY

The following cases were POSTPONED:

N-AC-09-18: Local 509 v. UPS, Cayce, SC
N-AC-10-12: Local 760 v. UPS, Wenatchee, WA
N-AC-11-06: Local 177 v. UPS, Hillside, NJ
N-AC-11-11: Local 396 v. UPS, Covina, CA

N-AC-11-12: Local 249 v. UPS, Pittsburgh, PA
N-AC-11-13: Local 391 v. UPS, Raleigh, NC
N-AC-11-18: Local 177 v. UPS, Hillside, NJ
N-AC-11-19: Local 177 v. UPS, Hillside, NJ
N-AC-11-20: Local 177 v. UPS, Hillside, NJ
N-AC-11-21: Local 449 v. UPS, Buffalo, NY
N-AC-11-22: Local 449 v. UPS, Buffalo, NY
N-AC-11-23: Local 449 v. UPS, Buffalo, NY
N-AC-11-24: Local 449 v. UPS, Buffalo, NY

The following cases were put on COMMITTEE HOLD:

N-AC-08-14: Local 804 v. UPS, Long Island City, NY
N-AC-08-15: Local 623 v. UPS, Philadelphia, PA
N-AC-08-17: Local 177 v. UPS, Hillside, NJ
N-AC-08-24: Local 396 v. UPS, Covina, CA
N-AC-08-27: Local 519 v. UPS, Knoxville, TN
N-AC-08-30: Local 542 v. UPS, San Diego, CA
N-AC-08-36: Local 480 v. UPS, Nashville, TN
N-AC-08-38: Local 177 v. UPS, Hillside, NJ
N-AC-08-58: Local 455 v. UPS, Denver, CO
N-AC-09-01: Local 769 v. UPS, North Miami, FL
N-AC-09-17: Local 177 v. UPS, Hillside, NJ
N-AC-11-09: Local 150 v. UPS, Sacramento, CA

Chair Gough called Case N-AC-11-10: Local 396 v. UPS, Covina, CA
On behalf of **Jerry Broer**,
Union alleges a violation of
Article 40, claiming that
the Company did not allow
grievant to deliver E.A.M.
packages (12/3/10).

**DECISION: Based on the facts presented, THIS CASE IS REFERRED
BACK TO THE PARTIES. THIS PANEL HOLDS JURISDICTION.**

Chair Gough called Case N-AC-11-05: Local 177 v. UPS, Hillside, NJ
On behalf of **all affected
employees**, Union alleges that
the Company is in violation of
Article 40 by not allowing all
employees to work off one
seniority list (4/1/10).

Heard with Case N-AC-11-16:

Local 177 v. UPS, Hillside, NJ
On behalf of **all affected employees**, Union alleges that the Company is violation of **Article 40**, by not allowing all employees to work off one seniority list (6/1/11 and ongoing).

DECISION: Based on the facts presented in this instant case, THERE IS NO CONTRACT VIOLATION OF ARTICLE 40. THE SUPPLEMENTAL LAYOFF ISSUE IS REFERRED BACK TO THE PARTIES, NO REFERENCE AND NO PRECEDENT.