

6/15/12

**TEAMSTERS UNITED PARCEL SERVICE
JOINT NATIONAL AIR COMMITTEE**

MINUTES

**June 5 - 9, 2012
3:00 P.M.**

**PROVIDENCE BILTMORE
11 DORRANCE STREET
PROVIDENCE, RI 02903**

The meeting was called to order by Chair Martorana

The following cases were SETTLED AND/OR WITHDRAWN:

N-AC-08-30: Local 542 v. UPS, San Diego, CA
N-AC-11-12: Local 249 v. UPS, Pittsburgh, PA
N-AC-12-04: Local 177 v. UPS, Hillside, NJ
N-AC-12-05: Local 177 v. UPS, Hillside, NJ
N-AC-12-06: Local 177 v. UPS, Hillside, NJ
N-AC-12-07: Local 177 v. UPS, Hillside, NJ
N-AC-12-08: Local 177 v. UPS, Hillside, NJ
N-AC-12-09: Local 177 v. UPS, Hillside, NJ
N-AC-12-10: Local 177 v. UPS, Hillside, NJ
N-AC-12-11: Local 177 v. UPS, Hillside, NJ
N-AC-12-12: Local 177 v. UPS, Hillside, NJ
N-AC-12-13: Local 177 v. UPS, Hillside, NJ
N-AC-12-14: Local 177 v. UPS, Hillside, NJ
N-AC-12-15: Local 177 v. UPS, Hillside, NJ

N-AC-12-16: Local 177 v. UPS, Hillside, NJ
N-AC-12-17: Local 177 v. UPS, Hillside, NJ
N-AC-12-18: Local 177 v. UPS, Hillside, NJ
N-AC-12-21: Local 177 v. UPS, Hillside, NJ
N-AC-12-22: Local 177 v. UPS, Hillside, NJ
N-AC-12-23: Local 177 v. UPS, Hillside, NJ
N-AC-12-24: Local 177 v. UPS, Hillside, NJ
N-AC-12-25: Local 177 v. UPS, Hillside, NJ
N-AC-12-26: Local 177 v. UPS, Hillside, NJ
N-AC-12-27: Local 177 v. UPS, Hillside, NJ
N-AC-12-33: Local 804 v. UPS, Long Island City, NY
N-AC-12-34: Local 804 v. UPS, Long Island City, NY

The following cases were POSTPONED:

N-AC-09-18: Local 509 v. UPS, Cayce, SC
N-AC-11-06: Local 177 v. UPS, Hillside, NJ
N-AC-11-11: Local 396 v. UPS, Covina, CA
N-AC-12-02: Local 177 v. UPS, Hillside, NJ
N-AC-12-32: Local 509 v. UPS, Taylors, SC
N-AC-12-37: Local 639 v. UPS, Washington DC

The following cases were put on COMMITTEE HOLD:

N-AC-08-14: Local 804 v. UPS, Long Island City, NY
N-AC-08-15: Local 623 v. UPS, Philadelphia, PA
N-AC-08-17: Local 177 v. UPS, Hillside, NJ
N-AC-08-24: Local 396 v. UPS, Covina, CA
N-AC-08-27: Local 519 v. UPS, Knoxville, TN
N-AC-08-36: Local 480 v. UPS, Nashville, TN
N-AC-08-38: Local 177 v. UPS, Hillside, NJ
N-AC-08-58: Local 455 v. UPS, Denver, CO
N-AC-09-01: Local 769 v. UPS, North Miami, FL
N-AC-09-17: Local 177 v. UPS, Hillside, NJ
N-AC-11-09: Local 150 v. UPS, Sacramento, CA

The following case was ON IN ERROR:

N-AC-10-12: Local 760 v. UPS, Wenatchee, WA

Chair Martorana called Case N-AC-11-13: Local 391 v. UPS, Raleigh, NC
On behalf of **all affected employees**, Union alleges that the Company is in violation of **Article 40 and all others that apply.**

During the semi-annual bid in September 2009, the Company removed the tractor trailer PM air shuttle from the bid list during the bid. Since the late 1980's, drivers have exercised their seniority to bid on and off the tractor trailer PM air shuttle bid. This is not a vacancy under the CBA and Union requests that the Company reinstate the bid and make the affected driver whole for all lost wages.

DECISION: Based on the facts presented, this CASE WAS REFERRED BACK TO THE PARTIES. THIS COMMITTEE RETAINS JURISDICTION.

Chair Martorana called Case N-AC-12-31: Local 30 v. UPS, Jeannette, PA
On behalf of **Rich Nagle**,
Union alleges that the Company violated **Article 40**, claiming regular temp drivers were paid air rate instead of one and one-half (1½) times their rate for working a 6th day.

DECISION: this CASE WAS WITHDRAWN WITH RIGHTS DURING EXECUTIVE SESSION.

Chair Martorana called Case N-AC-12-35: Local 396 v. UPS, Covina, CA
On behalf of **James Rios**,
Union alleges a violation of **Article 40**. Part Time Air Drivers are being dispatched to deliver 3:00 pm commit time Next Day Air Savers. Violation took place 1/30/12.

DECISION: Based on the facts presented, this CASE WAS REFERRED BACK TO THE PARTIES. THIS COMMITTEE RETAINS JURISDICTION.

Chair Martorana called Case N-AC-12-36: Local 991 v. UPS, Mobile, AL
On behalf of **Keith Salmon**,
Union alleges a violation of

Article 40 and all others that apply. The Company assigned EAM work to part time employees. The work has been performed by regular, FT Package Car Drivers. Violation took place on or about 2/1/12.

DECISION: Based on the facts presented, this CASE WAS REFERRED BACK TO THE PARTIES. THIS COMMITTEE RETAINS JURISDICTION.